



Corporate Sustainability Statement

Cantor Fitzgerald Ireland (“CFIL”, “the Group”) believes in Corporate Social Responsibility (CSR) as an investment in society as well as better business practice. Our vision is to be a leader and model for excellence in financial services while building a community that values and respects people and the environment.

We make every effort to be socially responsible within our own working environment as well as in the way we carry out our business with and through our clients. Our approach to CSR is guided by the principle of sustainability which at its most basic level focuses on our ability to meet the needs of today without compromising the ability of future generations to meet their own needs. Having sustainability at the heart of our CSR programme provides us with the necessary tools to create value for our stakeholders and society, whether economic, social or environmental.

The initiatives in our CSR programme focus on four areas of impact. All new staff receive training on our CSR programme and the topics outlined below:

- **Championing the Sustainable Development Goals (SDGs):** We participate in the National SDG Stakeholder Forum organised by the Irish Government and provide feedback on how to progress towards the goals and their targets. We raise awareness about the SDGs with our stakeholders, including employees and clients and through our ESG product offering.
- **Protecting the environment:** Our initiatives range from reducing our own environmental impact to helping clients offset their carbon footprint through low-carbon investment solutions and facilitating the purchase of carbon credits. Cantor Fitzgerald Ireland is proud to be a carbon-neutral company. We have achieved carbon neutrality by purchasing carbon credits from the Vita Carbon Credit investment, thus offsetting all of the carbon produced by our activities during the year, and supporting an innovative and high-positive impact investment for our clients.
- **A better Place to Work:** This is our all-encompassing initiative where we encourage staff to take ownership of their wellbeing through different activities organised during the year. This includes weekly bulletins encouraging staff to check in with themselves and their wellbeing, and activities like the Fittest Workplace Challenge, where staff compete against a number of other Irish business to achieve fitness goals.
- **Charitable work:** We work with different charities in Ireland throughout the year, raising money for them through fundraising activities led by staff as well as making direct corporate donations each year to charities selected by staff. In 2020 we donated €27,000 to charities including LauraLynn and Safe Ireland.



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